Comparisons of Job Characteristics

Focus Occupation: Packers and Packagers, Hand (53-7064)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Compare Knowledge Compare Skills **Compare Abilities Compare Detailed Work Activities** Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

be required

68

Knowledge Similarity of Focus Occupation to Associated Occupation: 82 Focus Occupation: Packers and Packagers, Hand (53-7064) Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062) Average **Associated Focus Associated Occupation's** Occupation's Rating, All Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Extensive education and/or training may Public Safety and Security 6.9 8.3 be required Extensive education and/or training may 4.6 7.4 4.1 Transportation

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation:				
Focus Occupation: Packers and Packagers, Hand (53-7064)					

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Troubleshooting	4.5	5.9	1.3	Extensive development of skills in this area may be required
Equipment Maintenance	3.5	5.7	1.0	Extensive development of skills in this area may be required
Repairing	3.4	5.4	1.0	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Packers and Packagers, Hand (53-7064)
Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Static Strength	5.0	10.7	7.6	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	10.7	8.1	<<	Extensive improvement in abilities may be required
Multilimb Coordination	6.0	10.1	7.8	<	Some improvement in abilities may be required
Extent Flexibility	4.8	9.3	7.0	<<	Extensive improvement in abilities may be required
Rate Control	3.8	7.1	2.4	<<	Extensive improvement in abilities may be required
Stamina	4.0	6.8	5.8	<	Some improvement in abilities may be required
Dynamic Strength	3.5	6.1	4.2	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 97

Focus Occupation: Packers and Packagers, Hand (53-7064)
Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Work Activities	Exclusivity of Activity
Attach or mark identification onto products or containers	54
Clean rooms or work areas	30
Load, unload, or stack containers, materials, or products	37
Maintain production or work records	19
Measure, weigh, or count products or materials	17
Move or fit heavy objects	8
Operate packaging or banding machine or equipment	87
Package goods for shipment or storage	62
Perform safety inspections in manufacturing or industrial setting	33
Sort manufacturing materials or products	82
Use hand or power tools	2
Wrap products	74

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 84

Focus Occupation: Packers and Packagers, Hand (53-7064)
Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Cutting and crimping and punching tools	3
Data management and query software	1
Forming tools	2
Industrial trucks	10
Lifting equipment and accessories	3
Packaging machinery	47
Power tools	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.